

Government of West Bengal
Department of Disaster Management and Civil Defence,
Nabanna, Howrah-711102.

No. 1850 –DMCD-11013(31)/41/2019-DMSEC

Dated:-12.08.2024

ORDER

In terms of Order No.10-PAR(CCW)/Estt dt.21.02.2018 of P&AR Department, (CCW), Sri Subrata Saha was earlier promoted to the post of L.D.A in the Minority Affairs & Madrasah Education Department in the pre-revised scale of pay corresponding to Pay Band of Rs. 5,400-25,200/-(P.B 2) with Grade Pay of Rs. 2,600/- w.e.f. 21.02.2018 .

Later, vide P&AR Deptt (CCW) order No. 71-PAR(CCW)/Estt. Dt. 21.06.2018, he was further promoted to the post of U.D.A in this Deptt. in the scale of pay corresponding to Rs. 7,100-37,600/- (P.B 3) with Grade Pay of Rs. 3,600/- p.m w.e.f 22.02.2018.

On introduction of WBS(ROPA) Rules,2019, Sri Saha opted to come under the same w.e.f 01.07.2019 and in terms of Note-3 below Rule 6 of WBS(ROPA) Rules, ,19 his option was accepted and his pay was revised accordingly.

Now, on the issuance of the observation of the Finance Deptt. vide their no. 4960-F(P1)/FA/O/2M/32/23 dt. 23.08.2023, Shri Saha prayed for change of his option date from 01.07.2019 to 22.02.2018 and the file was referred to the Finance Deptt. (Gr-P1) for approval of the same.

But the Finance Deptt. vide their U.O No. Group P1/2024-2025/0241 dt. 11.07.2024, has opined that his earlier option date ie. 01.07.2019 is admissible and it didn't require to change and the basic pay of Sri Saha w.e.f 22.02.2018, should be revised and re fixed at Rs. 11,040/-being the entry pay for U.D.A post which was not earlier allowed to him.

Accordingly, the fixation of pay in r/o Shri Saha may be revised in the following manner:-

Under ROPA 2009:-

- i) **As on 20.02.2018**
Basic Pay @ Rs. 9,020/-(Band Pay Rs. 7,220/- + Grade Pay Rs. 1,800/-(P.B 1, GP Rs. 1,800/-) Pay in the post of Peon Grade-I
- ii) **w.e.f 21.02.2018**
Basic Pay @ Rs. 9,820/-(Band Pay Rs. 7,220/- + Grade Pay Rs. 2,600/-(P.B 2, GP Rs. 2,600/-) [initial pay fixation by allowing difference in grade pay with band pay remained unaltered due to promotion to the post of L.D.A]
- iii) **w.e.f 22.02.2018**
Basic Pay @ Rs. 11,040/- (Band Pay Rs. 7,440/- + Grade Pay Rs. 3,600/-(P.B 3, G.P Rs. 3,600/-) [initial pay fixation at the entry point due to promotion to the post of U.D.A]
- iv) **w.e.f 01.07.2018**
Basic Pay @ Rs. 10,370/- (Band Pay Rs. 7,770/- + Grade Pay Rs. 2,600/-(P.B 2) [final pay fixation due to promotion to the post of L.D.A from Peon Gr- I post]
- v) **w.e.f 01.07.2018**
Basic Pay @ Rs. 11,370/- (Band Pay Rs. 7,770/- + Grade Pay Rs. 3,600/-(P.B 3) [initial pay fixation by allowing difference in Grade Pay with Band Pay remained unaltered in U.D.A post]

Contd....

vi) **w.e.f 01.07.2019**

Basic Pay @ Rs. 12,010/- (Band Pay Rs. 8,410/- + Grade Pay Rs. 3,600/-)(P.B

3) [final pay fixation in U.D.A post from final fixation in LDA post with next increment due on 01.07.2020]

Under ROPA 2019 (option date 01.07.2019)

- i) w.e.f 01.07.2019 Rs. 31,600/- (Rs. 12,010/- X 2.57) and fitment in level 9
- ii) w.e.f 01.07.2020 Rs. 32,500/- (normal increment at level 9)
- iii) w.e.f 01.07.2021 Rs. 33,500/- (normal increment at level 9)
- iv) w.e.f 01.07.2022 Rs. 34,500/- (normal increment at level 9)
- v) w.e.f 01.07.2023 Rs. 35,500/- (normal increment at level 9)
- vi) w.e.f 01.07.2024 Rs. 36,600/- (normal increment at level 9)

His next increment falls due on 01.07.2025.

The above fixation of Pay is subject to verification of the Pr. Acctt. Genl (A&E), W.B.
All concerned are being intimated accordingly.


Deputy Secretary to the Govt. of West Bengal

No. 1850 /1(8)-DMCD

Dated:- 12.08.2024.

Copy forwarded for information and necessary action to:-

1. The Pay & Accounts Officer, Kolkata P & A.O.-I, 81/2/2, Phears Lane, Kolkata-700 012.
2. The Pr. Accountant General (A&E), W.B., Treasury Buildings, Kolkata – 1.
3. Assistant Secretary &D.D.O. of this Department, with the copy for Kolkata P&AO-I & extra copy.
4. Shri Subrata Saha, U.D.A, Deptt. of DM & CD.
5. Copy for Service Book
6. Copy for HRMS Cell
7. Copy for I.T Cell
8. Office Copy.


Deputy Secretary to the Govt. of West Bengal