

**STATE PROJECT IMPLEMENTATION UNIT
NATIONAL CYCLONE RISK MITIGATION PROJECT PHASE-II
DEPARTMENT OF DISASTER MANAGEMENT & CIVIL DEFENCE
GOVERNMENT OF WEST BENGAL**

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Advt No. 89/DM/SPIU/NCRMP-II/17

Date: 31.05.2017

The Government of India has received financing in the amount of US\$ 270 million equivalent from the World Bank towards the cost of National Cyclone Risk Mitigation Project Phase - II (NCRMP — II) and it intends to apply the proceeds to payments for goods, works, related services and consulting services under this Project. 2. The Government of West Bengal is also recipient of the credit and the West Bengal State Project Implementation Unit, Department of Disaster Management & Civil Defence, Government of West Bengal will implement the relevant component of the Project in West Bengal. 3. State Project Implementation Unit, Department of Disaster Management & Civil Defence, Government of West Bengal is inviting applications for the positions given in the table below. 4. The project period is around five years and the staff for this project will be selected based on contract/ co-terminus with the project. However, the continuation will be subject to review. 5. Increment of salary during this period will be completely based on involvement in the project, performance and output.

Sl. No.	Designation	No. of Post	Salary in Rs. / Month
1.	Social Development Specialist	01 (One)	₹ 60,000.00

General Conditions: 1. Details on Qualification and Scope and Nature of work for the Post mentioned above will be available on the website wbdmd.gov.in. 2. In all cases, experience in any World Bank Assisted / International Agency funded project / Project preparation cell will be preferred. 3. Persons working in Government / Public Sector Undertakings / Autonomous Organizations should submit their application through proper channel. 4. Candidates will have to produce the proof of details furnished in their applications, in original, as and when required. 5. Applications received after due date, unsigned applications, applications without mentioning the post for which applied, applications not followed by the copy through proper channel (wherever applicable) and applications incomplete in any respect, will not be considered. 6. Only Indian Nationals need apply. 7. Canvassing in any form will be a disqualification. 8. It may be noted that if, at any stage, it is discovered that an attempt has been made by the applicant to wilfully conceal or misrepresent the fact, his / her candidature will be summarily rejected or his / her employment terminated. 9. The applications must be sent in neatly hand written or typed out A4 size paper. 10. Interested qualified persons may send applications to the above mentioned address within 30(thirty) days upto 17:30 hrs. On 4.7.17.

Sd/-

**Project Director, SPIU, NCRMP-II,
Disaster Management & Civil Defence Department
Govt. of West Bengal**

**OFFICE OF THE PROJECT DIRECTOR
SPIU, NCRMP II
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NATIONAL CYCLONE RISK MITIGATION PROJECT
NATIONAL CYCLONE RISK MITIGATION PROJECT - Phase -II
AGREEMENT NO. P144726WB**

Terms of Reference (TOR) for hiring Social Development Specialist in proposed World Bank funded NCRMP -II

(P144726)

1. Background

- I. The Government of India has initiated a number of initiatives to reconcile the aims of protection of life and livelihood of coastal communities; conservation of ecological resources in the coastal and marine areas; and, promotion of economic activities that have necessarily to be located in the coastal regions. As one of the different initiatives, the Government of India along with the respective State Governments is implementing a World Bank financed project called the "National Cyclone Risk Mitigation Project" (NCRMP-II). The Project has specific objectives to support the long-term vision of the Government by (a) building national capacity for implementation of National Cyclone Risk Mitigation Project approach in the country, and (b) piloting the approach in the states of Gujarat, Orissa and West Bengal. The National Component of the Project focuses on expanding the institutional capacity and knowledge base needed for National Cyclone Risk Mitigation Project. The State Components include capacity building at the state level, preparation of National Cyclone Risk Mitigation Infrastructures, and a range of complementary local pilot investments.
- II. The coastal districts of West Bengal are vulnerable to severe cyclonic storms. South 24 Parganas, North 24 Parganas and Purba Medinipur experience frequent tropical cyclones, having disastrous consequences on the lives of human beings as well as animal population of the region. It must be mentioned here that the vulnerability due to cyclones cannot be determined solely by its frequency of occurrence, the vulnerability depends on associated storm surge, coastal inundation or flooding and socio economy of the affected region.
- III. The Sundarban Delta Complex which has geo-genetic link to the tectonic Bengal Basin known for its startling coastal landforms that include back dunal mudflats, back swamps, saltmarshes and tidal creeks enshrouded with mangrove vegetation, low gradient supratidal and intertidal shores with mud bank, swales and berms, rivulets, tidal flats etc. However despite the mind boggling floral and faunal diversity Sundarban is very much vulnerable to natural hazards e.g. storm surge, flood, tidal wave, cyclone etc. Moreover due to rising sea level, the existing coastline is retreating at alarming rate which is symptomatic to some impending natural catastrophes. The inhabitants of the Sundarban estuary probably have acclimatized themselves how to live on facing the nature's wrath. Sundarban is still recuperating from the brunt of Cyclone Aila that devastated thousands of hectares of once fertile agricultural land adjoining the mangrove forests into a wasteland. The loss of human life and property is beyond any estimation in real terms. The aftermath of these kinds of cyclones and storm surges is on the livelihood of the people at large as due to the ingress of saline sea water into the lush green fertile fields used for paddy cultivation, these tracts of land rendered useless for any kind of agricultural activities.
- IV. The NCRM Project understands that fructification of the project can be done only when the people living on the vulnerable coastal zones can be safeguarded to a certain extent from the natural calamities like flood, cyclone, hail storm, thunder squall and sometimes even to tsunamis that occurred due to geo-morphological, climatic and seismic conditions.
- V. After the enactment of Disaster Management Act, 2005, there has been a major shift in the disaster management strategy of this State Government from a relief centric response to a composite approach based

on preparedness, prevention & mitigation.

VI. Department of Disaster Management, Government of West Bengal (**DoDM**) has been entrusted with the construction, operation and maintenance of the proposed Multi-Purpose Cyclone Shelters (MPCS) as envisaged in the NCRM Project (Phase II). The estimated cost of the project is around 621 crores. Department of Disaster Management has been assigned this project component because it plays a pioneering role in establishing necessary systems, structures, programs, resources, capabilities for reducing disaster risks in the State in order to save human lives and property, avoid disruption of economic activity and damage to environment and also to ensure the continuity and sustainability of development.

VII.

- a) The construction of MPCS will not only pave the way for increase the communities resilience during calamity, but also opening avenue for social coordination and enhanced the capacity to shoulder responsibility by operating the shelters in a gainful pro-social way.
- b) The MPCS has a multi-pronged approach in catering to the needs especially of the disadvantaged sections of the populace through a string of activities such as:-
- c) Minimization of loss of lives, property and livestock by providing it shelters during cyclone calamity
- d) MPCSs will act nodal points for receipt and dissemination of cyclone warnings
- e) MPCSs will provide the warehousing facilities of essential stocks/ items for post disaster usage
- f) The nodal points for carrying out post disaster response and relief activities will be from MPCSs
- g) MPCSs will also provide temporary protection from the heavy downpour during the monsoon and also from the scorching heat during the summer to the shelter less people
- h) Basic health services like immunization programmes can be administered through these MPCSs
- i) MPCSs will act as models for safe construction in vulnerable seismic zones.

2. **Project Duration:** The project duration is around Five years.

3. **Qualification**

(i) Should possess a degree in M. A. / M. Sc degree in any of the following disciplines Sociology, Social Work, Economics, Political Science, Public Administration

(ii) Minimum 7 years work experience in Resettlement and Rehabilitation, and also preferably in livelihoods/social capital restoration, monitoring and evaluation of social development activities, and in disaster management.

(iii) Knowledge of computer applications to manage data base and generation of reports is preferred,

(iv) Experience of working in similar or related projects financed by the external/multilateral agencies is an added advantage.

5. **Statement of objectives and deliverables:**

The Social Management Specialist will deliver the following :

- a) A monthly action plan to be approved by the Project Director.

